

FRESHFIELDS

Freshfields 1L Fellowship Program

Freshfields is committed to creating an inclusive workplace where everyone can achieve their potential, and we know that fostering an environment where difference is valued and people feel they belong is critical to our success. We are seeking first-year law students who have demonstrated academic excellence and outstanding leadership skills to contribute to our commitment to diversity and inclusion.

Fellowship Program Overview

- Ten-week summer associate internship experience.
- Offered in our New York, Silicon Valley, and Washington, DC offices.
- Opportunities to work on a mix of client and pro bono work.
- Dedicated partner and associate mentors.
- Opportunity to attend the Leadership Council on Legal Diversity (LCLD) summit.
- Option to return to the firm as a 2L summer associate upon successful completion of the program.

Compensation and Fellowship Award*

- 1L Fellows are paid \$4,326 per week and will be reimbursed for reasonable transportation expenses at the beginning and end of the summer if they are traveling from out of town.
- 1L Fellows will also be eligible to receive up to \$50,000 as part of their Fellowship award:
 - \$15,000 at the beginning of their 1L summer;
 - \$25,000 at the beginning of their 2L summer upon successful completion of 1L summer; and
 - \$10,000 upon acceptance of full-time employment following law school graduation.

Eligibility

- We seek 1L candidates who will contribute to our diverse and inclusive culture and have a demonstrated record of academic achievement, leadership, and community involvement.
- Freshfields is proud to be an equal employment and affirmative action employer. Our policies and practices will be free from unlawful discrimination based upon race, color, ethnicity, religion, creed, sex (including pregnancy, childbirth or related medical conditions), national origin, citizenship, immigration status, ancestry, age, marital status, protected veteran status, military service, disability, medical condition, genetic information, sexual orientation, gender identity, or any basis prohibited under federal, state or local law. We strive to promote an atmosphere that encourages equal opportunities and prohibits discriminatory practices, including sexual harassment.**

Application Process

- Applications will be accepted from December 2, 2024, through January 31, 2025.
- Interested candidates should submit a resume, brief cover letter (indicating office of interest), undergraduate transcript, and law school transcript once available.
- Candidates should also submit a personal statement (500 words or fewer) explaining their interest in Freshfields and examples of their commitment to promoting diversity and building an inclusive community.
- Law school transcripts issued after the deadline should be emailed to USLegalRecruiting@Freshfields.com.
- Interviews will be conducted on a rolling basis, and the offer process will be complete by the end of February.

APPLY HERE

*Subject to applicable tax

** Freshfields is an Equal Employment Opportunity / Affirmative Action employer and provides reasonable accommodation for qualified individuals with disabilities and disabled veterans in job application procedures. If you have any difficulty using our online system and you need an accommodation due to a disability, you may use the alternative email address below to contact us about your interest in employment at USLegalrecruiting@Freshfields.com, or you can send your resume to USLegalrecruiting@Freshfields.com, or you can call us at +1-212-277-4000.

